

APPENDIX 7

PARTICIPANTS IN THE RISK MANAGEMENT SYSTEM AND THEIR FUNCTIONS

Participants in the Risk Management System (hereinafter — RMS) and Their Functions

Name of participant	Core functions in the RMS
Board of Directors	Approves the Company's internal documents that set forth how the Company's RMS is arranged and functions; reviews reports from the Company's executive bodies concerning the organization, functioning, and performance of the RMS, evaluates its operation and draw recommendations on how to improve it
Strategy Committee of the Board of Directors	Provides preliminary consideration, analysis and development of recommendations (conclusions) on issues of control of critical and significant risk factors within the materials on the issue on performance of the business plan for the corresponding quarter, organization, functioning, and efficiency of the risk management systems in the Company
Executive bodies (Management Board, General Director)	Specify requirements to the format and completeness of information about the Company's risks; define lines and plans of RMS development and improvement; analyze the risk portfolio and devise response and resource reallocation actions to manage certain risks
Risk owners	Are responsible for timely identification and evaluation of risks, adoption of response actions, timely development and arrangement of risk management actions, as well as regular risk monitoring
Persons in charge of risk management activities	Are responsible for timely identification and/or minimization of risks, taking actions to manage the risks in time and in full
Internal Control and Risk Management Department	Serves as general coordinator of risk management procedures
Internal Control Directorate	Performs internal independent assessment of RMS efficiency and produces recommendations for enhancing efficiency and resulting quality of RMS