

CORPORATE SECRETARY

The Corporate Secretary is elected to provide for the proper compliance with the procedures for the preparation and holding of the General Meeting of Shareholders, as well as the organization of Rosseti Kuban Board of Directors activity¹.

The Corporate Secretary is the official of Rosseti Kuban securing the Company compliance with the laws of the Russian Federation, the Articles of Association, and internal documents that guarantee the exercise of rights and legal interests of the Company's shareholders. The Corporate Secretary reports to the Board of Directors, which determines the provisions of the Corporate Secretary contract, the amount and the payment procedures for the remuneration, and the bonus principles.

and the Board of Directors, which is to be approved by the Board.

Starting from June 20, 2011, Olga Vladimirovna Russu has continuously been in the position of Company's Corporate Secretary.

The Corporate Secretary submits an Annual Report on their work to the Personnel and Remuneration Committee

[OLGA VLADIMIROVNA RUSSU](#)

Born in	1967
Education	Higher. Graduated from Krasnodar Polytechnic Institute majoring in Food Industry Economics and Organization, and the Ural Academy of Public Administration majoring in Law. Received occupational training in Organizational Management at MSTU n.a. N. E. Bauman at Kubanenergo Training Center. Completed the advanced training course on Corporate Secretary at the Russian School of Management
Work experience for the last five years	
2011 — present day	Deputy Head of Corporate Provision Office of Rosseti Kuban

The Corporate Secretary of Rosseti Kuban O. V. Russu:

- did not own the Company's shares or close transactions with them during the reporting year;
- has no connections with persons who are members of the governing and (or) control bodies of the Company's financial and economic activities;
- was not held administratively liable for financial improprieties, offense regarding tax and fees or security market, or had any criminal record for economic crimes or crimes against the state;
- did not hold positions in governing bodies of commercial organisations during the period, when bankruptcy proceedings and/or one of the bankruptcy procedures under the Russian insolvency (bankruptcy) laws were initiated against these organisations.

¹ The functions, appointment and displacement procedures, rights and duties of the Corporate Secretary are determined in the Regulation on the Corporate Secretary as approved by the Board of Directors (published on the website of Rosseti Kuban in the section [About the Company / Constituent and in-house documents](#)).